

# Pinnacle's

Corporate *Commitments*



How  
You Can Use  
**Pinnacle  
Staffing**  
As A Strategic  
Resource

**Employee Safety and Health** – Pinnacle Staffing is fully committed to the safety and health of its employees both on the job and off. The right way to do a job is the safe way. It is the primary responsibility at all levels of management to ensure the safety and well-being of all Pinnacle employees by providing them with the knowledge, and ensuring their observance of all safety requirements pertinent to each job and location. Pinnacle will also comply with the Occupational Safety and Health Act of 1970 (O.S.H.A.) and will not tolerate any deviations from the requirements of this Act.

**Equal Employment Opportunity** – Pinnacle Staffing is committed to providing equal employment opportunities for all employees and job applicants. The Company's recruiting; promotion practices and other conditions of employment shall be maintained and conducted in a manner which does not discriminate on the basis of age, disability, race, color, gender, religion or national origin. The only criteria for selection, hiring, promotion or judging applicants or employees are ability, experience, training and other factors related to their ability to perform.

**Sexual Harassment** – Sexual harassment in the workplace, like racial discrimination, is a form of illegal discrimination. It is a violation of Pinnacle Staffing policy for any employee, whether a manager, supervisor or co-worker to sexually harass another employee.

**Substance Policy** – Pinnacle Staffing is committed to providing a safe work place and to establishing policies which promote high standards of employee health and safety. Consistent with the spirit and intent of this commitment, it is the Company's intention to maintain a drug/alcohol-free work place and a drug-free work force. Use of these substances poses a serious threat to the health and safety of all employees.

**Federal I-9 Verification** – Pinnacle Staffing will comply with all Federal I-9 requirements in conjunction with the Immigration Reform and Control Act.

